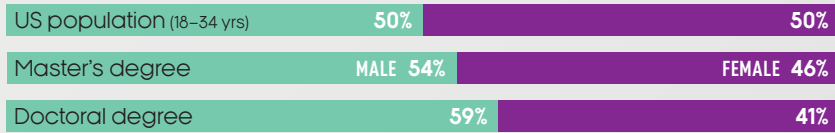


STEM Education & Workforce

The January 2023 US National Science Foundation report, *Diversity and STEM: Women, Minorities, and Persons with Disabilities*, shows both STEM education and employment have diversified over the past decade. However, underrepresentation is still present when compared with overall distribution in the US population—an indication of the global lack of diversity in science. (For more on the report, see optica-opn.org/news/0223-stem-diversity.)

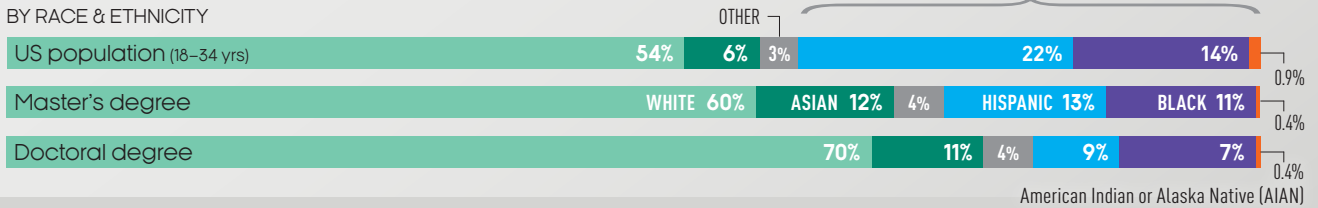
Science & Engineering (S&E) Degree Recipients (US, 2020)

BY SEX



Historically underrepresented minority groups—Hispanic, Black and AIAN—made up **37%** of the population but earned just **16%** of 2020 S&E doctoral degrees

BY RACE & ETHNICITY



STEM WORKFORCE (US, 2021) | 34.9 million people | 24% of total US workforce

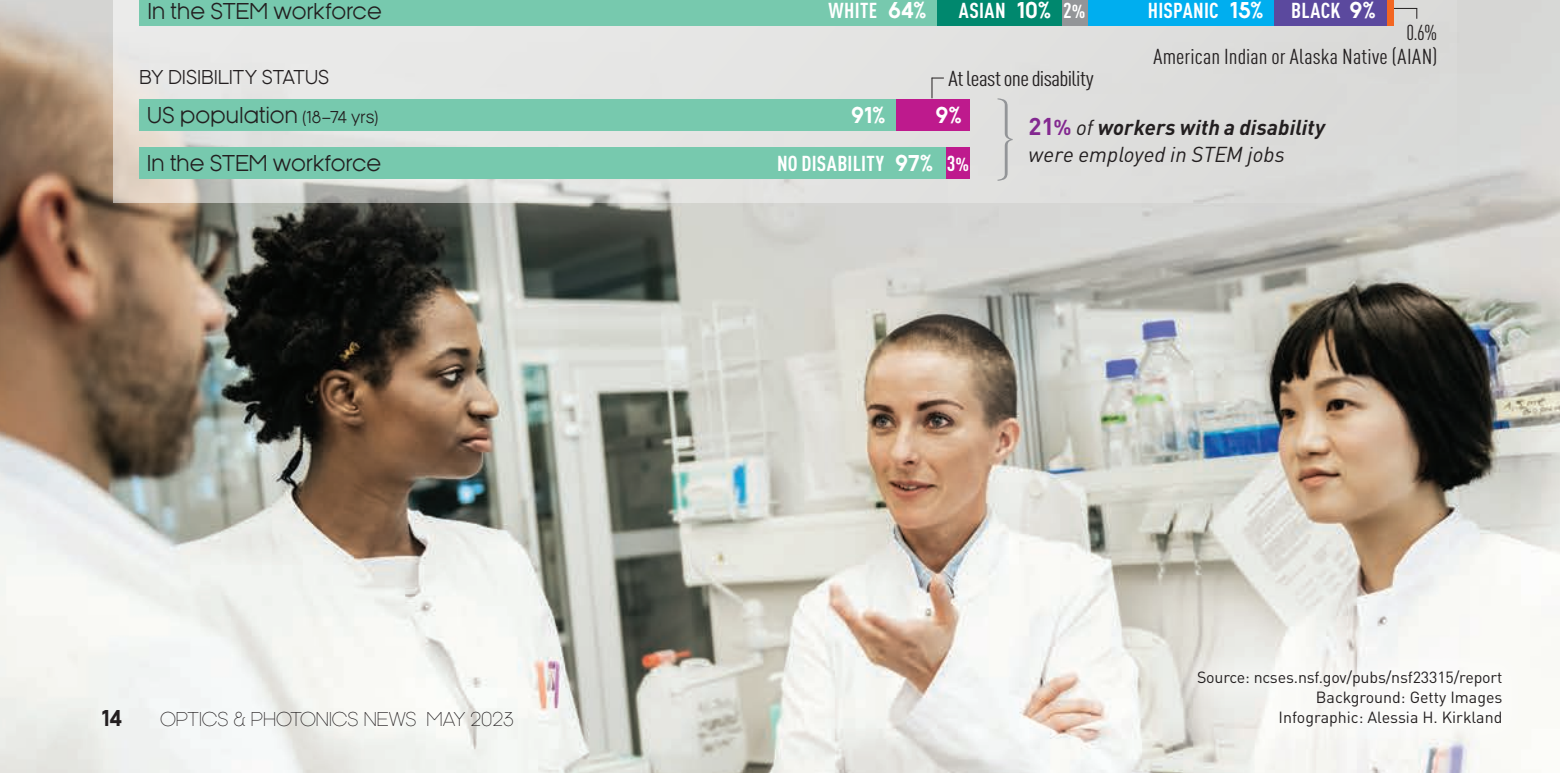
BY SEX



BY RACE & ETHNICITY



BY DISABILITY STATUS



Source: nces.nsf.gov/pubs/nsf23315/report
Background: Getty Images
Infographic: Alessia H. Kirkland